

4-5 Satisfaction with Promotion System

Question	Employee Results	
	Count	Percent
Employees at this installation have an equal chance to compete for promotions		
strongly agree	3418	8%
agree	14010	33%
neither agree nor disagree	9028	21%
disagree	8596	20%
strongly disagree	7238	17%
totals	42290	100%
When promotions are made at this installation, the best qualified people are selected		
strongly agree	2206	5%
agree	9138	22%
neither agree nor disagree	11960	29%
disagree	9797	24%
strongly disagree	8042	20%
totals	41143	100%
Employees at this installation are treated fairly with regard to job placements and promotions		
strongly agree	2432	6%
agree	10638	26%
neither agree nor disagree	11745	28%
disagree	9308	22%
strongly disagree	7477	18%
totals	41600	100%
I am satisfied with the processes used to fill vacancies at this installation		
strongly agree	2329	6%
agree	10464	25%
neither agree nor disagree	11111	26%
disagree	9701	23%
strongly disagree	8583	20%
totals	42188	100%

Supervisor Results	
Count	Percent
1472	17%
3840	44%
1380	16%
1256	14%
786	9%
8734	100%
1053	12%
3165	37%
2085	24%
1509	18%
807	9%
8619	100%
1190	14%
3508	40%
1942	22%
1274	15%
752	9%
8666	100%
797	9%
2862	33%
1914	22%
1957	22%
1203	14%
8733	100%

4-5 (Cont.)
Satisfaction with Promotion System

Question	Employee Results	
	Count	Percent
The quality of candidates referred to me for vacancies in my work unit is high *		
strongly agree	NA	NA
agree	NA	NA
neither agree nor disagree	NA	NA
disagree	NA	NA
strongly disagree	NA	NA
totals	NA	NA
Composite - Satisfaction with Promotion System		
strongly agree	10385	6%
agree	44250	26%
neither agree nor disagree	43844	26%
disagree	37402	22%
strongly disagree	31340	19%
totals	167221	100%

Supervisor Results	
Count	Percent
556	7%
2862	35%
2451	30%
1629	20%
645	8%
8143	100%
5068	12%
16237	38%
9772	23%
7625	18%
4193	10%
42895	100%

* Item only on supervisor survey.

4-5 (Cont.)
Satisfaction with Promotion System

MACOM Breakout

MACOM	Employee Results	
	Count	Percent
AMC		30%
FORSCOM		30%
MEDCOM		29%
TRADOC		30%
USACE		37%
USAREUR		33%
OTHER		35%
TOTAL ARMY		32%

Supervisor Results	
Count	Percent
	53%
	47%
	42%
	47%
	57%
	44%
	49%
	50%